

Bethell Construction will work towards reducing our carbon footprint to a minimum by enabling and supporting low carbon work practices. We will work with our customers and suppliers with this aim in mind.

Climate change is recognised as a long-term threat to human prosperity and our way of life. Science has demonstrated the importance of acting now. At Bethell, we realise the way in which we operate within our market sectors requires significant change in order to enable us to respond to this worldwide challenge. As such, effective management and reduction of greenhouse gas emissions have become a cornerstone of our sustainability strategy.

This policy supports Bethell's Environmental Policy and describes our commitment to reducing our carbon footprint and working with our customers and suppliers to reduce the impact of our activities on the wider environment.

We will actively reduce our use of energy and emissions arising from our operations. We will continue to seek the most effective operational ways to minimise carbon and, wherever possible, achieve a carbon balance.

To achieve our policy, we will focus our efforts on five key elements:

1. carbon emissions resulting from employee business travel;
2. carbon emissions resulting from commercial vehicles;
3. carbon emissions resulting from plant fuel;
4. carbon emissions resulting from our offices; and
5. working with our clients and supply chain on reducing their energy use and emissions.

**Our policy will be delivered by:**

accurately measuring and reporting our carbon footprint and remaining committed to broadening the scope of measurement through continuous improvement

generating a culture that places low-carbon working practices at the heart of our business process through the provision of robust data and informed decision-making tools; and

enabling and actively encouraging our people, our supply chain and our stakeholders to engage in activities focused on the reduction of our carbon footprint.

Site based projects will implement plans to ensure this policy is delivered. These plans will be supported by our carbon reduction plan and our wider sustainability targets.

All new employees are issued with a copy of the policy on joining the company.

A copy of this Policy shall be made available to members of the public upon request.

Michael Holmes

Date: 1<sup>st</sup> January 2026

**Managing Director**



**Our Values**